

## Applicant Data Privacy Notice

We are delighted that you are interested in helag-electronic gmbh as a potential employer and that you have applied or are applying for a position with our company.

Below, we tell you more about how we process your personal data within the scope of your application.

### **Who is responsible for the processing of the data?**

The data processor in the spirit of the German Federal Data Protection Act (BDSG) is

helag-electronic gmbh  
Graf-Zeppelin-Strasse 41  
72202  
Germany

Nagold

You can learn more about our company from the information we are legally required to show on our website:  
<https://www.helag-electronic.de/impressum>

### **What data do we process, and for which purposes?**

We process the data you have submitted to us in connection with your application in order to assess your suitability for the position (or potentially for other vacancies at our company) and within the scope of the application procedure.

### **On what legal basis are you doing this?**

The primary legal basis for the processing of your personal data within the scope of this application procedure is Section 16 of the German Federal Data Protection Act (BDSG, last amendment dated 25 May 2018), which permits the processing of the data that is necessary in connection with the decision about potential employment. In the event of the data potentially being required subsequent to the application procedure to ensure compliance with a legal obligation to which the controller is subject to, the data may be processed on the basis of the conditions stated in Article 6 of the GDPR, particularly in the pursuit of our legitimate interests on the lawful basis of Art. 6(1)(f) of the GDPR. In that case, our legitimate interest shall be the establishment or defense of legal claims.

### **How long is the data stored for?**

In the event of an unsuccessful application, the applicant data will be deleted after six months, at the latest. If you have consented to the further storage of your personal data, we will include your data in our applicant register, from which it will be deleted after two years, at the latest. Should the application procedure lead to successful employment, the data will be transferred from the applicant system to our personnel data system.

**Which recipients will the data be passed on to?**

Generally, the only people within our company who can access your applicant data are the people who need to access your applicant data within the scope of the application procedure in order to process your application.

**Where will the data be processed?**

Your data will only be processed in data processing centers that are located in the Federal Republic of Germany.

**Your rights as a "data subject"**

You have the right to ask us for details of the personal data we process. Please note that if a request for this information is not made in writing, we may potentially ask you for proof of your identity. Furthermore, you have the right to ask us to correct or delete or restrict the processing of your personal data, in as far as this is a legal right. You have the right to object to the processing of your data within the scope of the respective laws. The same applies to the right to data portability.

**Our data protection officer**

We have appointed an internal data protection officer. Their contact details are as follows:

Mr.  
Günter Stallecker  
– Data Protection Officer –  
**email: [datenschutz@helag-electronic.de](mailto:datenschutz@helag-electronic.de)**

**Right to lodge a complaint**

You have the right to lodge a complaint with a supervisory body about the way we process personal data.